

Keller's, Inc. Application for Employment

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status. Keller's is a Licensed Alarm Contractor in the States of NC & SC, and as such, we are required to register ALL employees by providing a criminal background check and fingerprint submission to the state. Only applicants who can meet the requirements of the NC Alarm Systems Licensing Board will be considered for employment.

Date _____

Last name _____ First name _____ Middle name _____

Street Address _____

City _____ State _____ ZIP _____ E-mail _____

Telephone _____ Social Security # _____ DOB _____

Position applied for _____

How did you hear of this opening? _____

When can you start? _____ Desired Wage \$ _____

Your answers to the following questions will not necessarily affect your consideration for employment, but may affect what positions within Keller's, Inc. you are eligible for:

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? (You may be required to provide documentation.) Yes No

Are you willing to travel? Yes No

Travel Experience _____

Are you willing to travel internationally? Yes No Passport # _____ Exp _____

Countries Traveled to _____

Any physical impairments which would prevent performance of required duties Yes No Describe _____

Have you ever held a government security clearance? Yes No Level _____

Driver's License # _____ State _____ Expiration _____

Describe Driving Record (or provide DMV printout) _____

Have you ever been convicted of a felony or misdemeanor? Yes No

If yes, please describe conditions. _____

Drug or alcohol issues Yes No

If yes, please describe conditions. _____

Any financial issues (i.e. Bankruptcy, Wage Garnishments, Liens, Judgements, Unpaid Debt, Bad Checks, Gambling, etc.) Yes No

If yes, please describe conditions. _____

Education

School Name and Location	Year	Major	Degree
High School _____	_____	_____	_____
College _____	_____	_____	_____
College _____	_____	_____	_____
Post-College _____	_____	_____	_____
NICET Certification <input type="checkbox"/> Yes <input type="checkbox"/> No	NICET # _____	Level _____	
Licenses _____		NC Alarm <input type="checkbox"/> Yes <input type="checkbox"/> No	

Manufacturer Certifications:

Safety Schools/OSHA training/First Aid: _____

In addition to your work history, are there other skills, qualifications, or experience that we should consider?

Employment History (Start with most recent employer)

Company Name _____
Address _____ Telephone _____
Date Started _____ Starting Wage _____ Starting Position _____
Date Ended _____ Ending Wage _____ Ending Position _____
Benefits offered: _____ Amount Paid by Employer: _____
Name of Supervisor _____ May we contact? Yes No
Responsibilities _____

Reason for leaving _____

Company Name _____
Address _____ Telephone _____
Date Started _____ Starting Wage _____ Starting Position _____
Date Ended _____ Ending Wage _____ Ending Position _____
Benefits offered: _____ Amount Paid by Employer: _____
Name of Supervisor _____ May we contact? Yes No
Responsibilities _____

Reason for leaving _____

Company Name _____
Address _____ Telephone _____
Date Started _____ Starting Wage _____ Starting Position _____
Date Ended _____ Ending Wage _____ Ending Position _____
Benefits offered: _____ Amount Paid by Employer: _____
Name of Supervisor _____ May we contact? Yes No
Responsibilities _____

Reason for leaving _____

Authorization & Acknowledgements

I certify/affirm that the information I have provided in this application for employment is true and complete to the best of my knowledge, information and belief, and I have not knowingly withheld any information requested. I understand that withholding or misstating any information requested in this application is grounds for rejection of my application and that providing false or misleading information in this application is grounds for discharge.

I authorized Keller’s, Inc. (and any companies they choose to outsource their investigations) to make any investigations of all items contained on this application for job-related purposes only and only to the extent permitted by law. Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release Keller’s, Inc., my former employers and all other persons and entities from any and all claims, demands or liabilities arising out of or in any way related to such inquiry or disclosure.

I understand that employment at Keller’s, Inc. is “at will,” which means that either I or Keller’s, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis.

Applicant’s Name (printed)_____

Signature_____

Date _____

Additional information provided for our consideration:
(i.e. letters of reference, character references, certifications, documentation, etc.)
