

# Keller's, Inc. Application for Employment

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status. Keller's is a Licensed Alarm Contractor in the States of NC & SC, and as such, we are required to register ALL employees by providing a criminal background check and fingerprint submission to the state. Only applicants who can meet the requirements of the NC Alarm Systems Licensing Board will be considered for employment.

Date \_\_\_\_\_

Last name \_\_\_\_\_ First name \_\_\_\_\_ Middle name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ E-mail \_\_\_\_\_

Telephone \_\_\_\_\_ Social Security # \_\_\_\_\_ DOB \_\_\_\_\_

Position applied for \_\_\_\_\_

How did you hear of this opening? \_\_\_\_\_

When can you start? \_\_\_\_\_ Desired Wage \$ \_\_\_\_\_

*Your answers to the following questions will not necessarily affect your consideration for employment, but may affect what positions within Keller's, Inc. you are eligible for:*

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? (You may be required to provide documentation.)  Yes  No

Are you willing to travel?  Yes  No

Travel Experience \_\_\_\_\_

Are you willing to travel internationally?  Yes  No Passport # \_\_\_\_\_ Exp \_\_\_\_\_

Countries Traveled to \_\_\_\_\_

Any physical impairments which would prevent performance of required duties  Yes  No Describe \_\_\_\_\_

Have you ever held a government security clearance?  Yes  No Level \_\_\_\_\_

Driver's License # \_\_\_\_\_ State \_\_\_\_\_ Expiration \_\_\_\_\_

Describe Driving Record (or provide DMV printout) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor?  Yes  No

If yes, please describe conditions. \_\_\_\_\_

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Drug or alcohol issues  Yes  No

If yes, please describe conditions. \_\_\_\_\_

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Any financial issues (i.e. Bankruptcy, Wage Garnishments, Liens, Judgements, Unpaid Debt, Bad Checks, Gambling, etc.)  Yes  No

If yes, please describe conditions. \_\_\_\_\_

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**Education**

School Name and Location	Year	Major	Degree
High School _____	_____	_____	_____
College _____	_____	_____	_____
College _____	_____	_____	_____
Post-College _____	_____	_____	_____
NICET Certification <input type="checkbox"/> Yes <input type="checkbox"/> No	NICET # _____	Level _____	
Licenses _____		NC Alarm <input type="checkbox"/> Yes <input type="checkbox"/> No	

Manufacturer Certifications:

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Safety Schools/OSHA training/First Aid: \_\_\_\_\_

In addition to your work history, are there other skills, qualifications, or experience that we should consider?

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**Employment History** (Start with most recent employer)

Company Name \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_  
Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_  
Benefits offered: \_\_\_\_\_ Amount Paid by Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ May we contact?  Yes  No  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Company Name \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_  
Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_  
Benefits offered: \_\_\_\_\_ Amount Paid by Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ May we contact?  Yes  No  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Company Name \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_  
Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_  
Benefits offered: \_\_\_\_\_ Amount Paid by Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_ May we contact?  Yes  No  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Authorization & Acknowledgements

I certify/affirm that the information I have provided in this application for employment is true and complete to the best of my knowledge, information and belief, and I have not knowingly withheld any information requested. I understand that withholding or misstating any information requested in this application is grounds for rejection of my application and that providing false or misleading information in this application is grounds for discharge.

I authorized Keller's, Inc. (and any companies they choose to outsource their investigations) to make any investigations of all items contained on this application for job-related purposes only and only to the extent permitted by law. Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release Keller's, Inc., my former employers and all other persons and entities from any and all claims, demands or liabilities arising out of or in any way related to such inquiry or disclosure.

I understand that employment at Keller's, Inc. is "at will," which means that either I or Keller's, Inc. can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis.

Applicant's Name (printed) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Additional information provided for our consideration:  
(i.e. letters of reference, character references, certifications, documentation, etc.)

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